

STATE PERSONNEL BOARD AGENDA



FEBRUARY 11, 2009

SACRAMENTO, CA



CALIFORNIA STATE PERSONNEL BOARD

801 Capitol Mall • Sacramento, California 95814 • www.spb.ca.gov

ARNOLD SCHWARZENEGGER, Governor



MEMORANDUM

DATE: January 29, 2009

TO: ALL INTERESTED PARTIES

FROM: STATE PERSONNEL BOARD – Executive Office

SUBJECT: Notice and Agenda for the February 11, 2009 Meeting of the State Personnel Board

PLEASE TAKE NOTICE that on February 11, 2009 at the offices of the California State Personnel Board, 801 Capitol Mall, Sacramento, CA 95814, the State Personnel Board will hold its regularly scheduled meeting.

The attached Agenda provides a brief description of each item to be considered in closed or public session. Closed sessions are closed to members of the public. All discussions held in open sessions are open to those interested in attending. Interested members of the public who wish to address the Board on an open session item may request the opportunity to do so.

Should you have questions or wish to obtain a copy of any materials related to items considered in the open sessions, please visit the SPB website at www.spb.ca.gov or contact staff in the Secretariat's Office via mail at State Personnel Board, 801 Capitol Mall, Room 562, Sacramento, California 95814 or by calling (916) 653-1028.

Secretariat's Office

Attachment



CALIFORNIA STATE PERSONNEL BOARD

801 Capitol Mall • Sacramento, California 95814 • www.spb.ca.gov

ARNOLD SCHWARZENEGGER, Governor



BOARD MEETING – FEBRUARY 11, 2009 ¹

**10:00 a.m. – 12:00 p.m.
(Or upon completion of business)**

ALL TIMES ARE APPROXIMATE

Public and Closed Session Location

801 Capitol Mall, Room 150
Sacramento, CA 95814

¹ Sign Language Interpreter will be provided for Board Meeting upon request – contact Secretariat at (916) 653-1028.

OPEN SESSION OF THE STATE PERSONNEL BOARD

10:00 a.m.

1. **ROLL CALL**
2. **REPORT OF THE EXECUTIVE OFFICER**
- Suzanne M. Ambrose
3. **REPORT OF THE ACTING CHIEF COUNSEL**
- Bruce Monfross
4. **REPORT ON LEGISLATION**
- Carol Ong
5. **REPORT ON THE CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM**
- Patricia Clarey
6. **DISCUSSION OF UPCOMING BOARD MEETING SCHEDULED FOR FEBRUARY 25, 2009, IN SACRAMENTO, CALIFORNIA.**
7. **NEW BUSINESS**
Items may be raised by Board Members for scheduling and discussion for future meetings.

10:15 a.m.

CLOSED SESSION OF THE STATE PERSONNEL BOARD

8. **EMPLOYEE APPOINTMENTS, DISCIPLINARY MATTERS, AND OTHER APPEALS**
Deliberations to consider matters submitted at prior hearing.
[Government Code Sections 11126(c)(3), 18653(3)]
9. **DELIBERATION ON NON-EVIDENTIARY CASES AND ADVERSE ACTIONS, DISCRIMINATION COMPLAINTS, AND OTHER PROPOSED DECISIONS SUBMITTED BY ADMINISTRATIVE LAW JUDGES**
Deliberations on proposed, rejected, remanded, and submitted decisions, petitions for rehearing, and other matters related to cases heard by Administrative Law Judges of the State Personnel Board or by the Board itself.
[Government Code sections 11126(c)(3), 18653]

10. PENDING LITIGATION

Conference with legal counsel to confer with and receive advice regarding pending litigation when discussion in open session would be prejudicial.
[Government Code sections 11126(e)(1), 18653.]

Patrick McCollum v. State of California
United States District Court, Northern District of California
Case No. C 04-03339 CRB

Plata, et al. v. Schwarzenegger, et al.
United States District Court, Northern District of California
Case No. C01-1351 TEH

James Steed v. State Personnel Board, et al.
Kern County Superior Court Case No. 259882

Carpenters Local 46 v. State of California, et al.
Sacramento Superior Court Case No. 05AS01613

11. RECOMMENDATIONS TO THE LEGISLATURE

Deliberations on recommendations to the Legislature.
[Government Code section 18653]

12. RECOMMENDATIONS TO THE GOVERNOR

Deliberations on recommendations to the Governor.
[Government Code section 18653]

13. EMPLOYEE PERSONNEL MATTER

Discussion concerning the appointment and employment of Chief Counsel candidates. [Government Code section 11126(a)(1)]

11:00 a.m.

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

BOARD ACTIONS:

14. ADOPTION OF THE STATE PERSONNEL BOARD SUMMARY MINUTES OF THE JANUARY 14, 2009, BOARD MEETING.

15. ADOPTION OF THE STATE PERSONNEL BOARD SUMMARY MINUTES OF THE JANUARY 14, 2009, CLOSED SESSION BOARD MEETING.

16. RESOLUTION EXTENDING TIME PURSUANT TO GOVERNMENT CODE SECTION 18671.1

17. SUBMITTED ITEMS NOT SCHEDULED FOR ACTION

These items have been taken under submission by the State Personnel Board at a prior meeting and are not scheduled for action at this meeting.

A. RECEIVER'S REQUEST FOR DELEGATION AND MODIFICATION TO PROCESSES

The Receiver's Office requested the Board delegate several classification functions to the Receiver's Office, subject to Board audit, and requested the Board approve revised procedures for reviewing examination and classification requests submitted by the Receiver's Office.

18. SUBMITTED ITEMS SCHEDULED FOR ACTION

These items have been taken under submission by the State Personnel Board at a prior meeting and are scheduled for action at this meeting.

A. CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION'S PROPOSED ESTABLISHMENT OF NEW CLASS, MENTAL HEALTH THERAPIST

Department of Corrections and Rehabilitation proposed the establishment of a new class, Mental Health Therapist, Correctional Facility, with a twelve month probationary period and designation of the class as sensitive under State Personnel Board Rule 213 for the purpose of pre-employment drug testing.

B. CAREER EXECUTIVE ASSIGNMENT (CEA) REGULATIONS

A public hearing was conducted to provide interested parties an opportunity to address the Board concerning whether the Board should promulgate regulations that address the following issues:

1. Should CEA be defined as a single classification or separate classifications based on pay band?
2. Should an examination be required for CEA realignments "in place"?
3. Should an examination be required to transfer an incumbent CEA to a different CEA position at a higher level regardless of the appointing authority?

19. EVIDENTIARY CASES

A. BOARD CASES SUBMITTED

These items have been taken under submission by the State Personnel Board at a prior meeting.

NONE

B. ORAL ARGUMENTS

These cases will be argued at this meeting or will be considered by the Board in closed session based on written arguments submitted by the parties.

NONE

C. CHIEF COUNSEL RESOLUTIONS, REMANDS, STIPULATIONS, OTHER

(1) CASE NO. 08-1356

Appeal from dismissal

Classification: Correctional Sergeant

Department: Department of Corrections and Rehabilitation

Request to withdraw from stipulated settlement

(2) CASE NO. 05-3014

Appeal from dismissal

Classification: Fire Fighter II (Paramedic)

Department: Department of Forestry and Fire Protection

Request for Order to Show Cause

(3) CASE NOS. 07-4708 & 08-3044

Appeals from suspension & denial of reasonable accommodation

Classification: Officer Technician (Typing)

Department: Department of Transportation

Request to withdraw from stipulated settlement

D. ADMINISTRATIVE LAW JUDGES' PROPOSED DECISIONS

The Board Administrative Law Judges (ALJ) conduct evidentiary hearings in appeals that include, but are not limited to, adverse actions, medical terminations, demotions, discrimination, reasonable accommodations, and whistleblower complaints.

PROPOSED DECISIONS AFTER HEARING

These are ALJ proposed decisions submitted to the Board for the first time.

(1) CASE NO. 07-3735

Appeal from rejection during probation

Classification: Supervising Deputy Attorney General

Department: Department of Justice

(2) CASE NO. 08-2622 & CASE NO. 08-2702

Appeals from dismissal

Classification: Correctional Officer

Department: Department of Corrections and Rehabilitation

- (3) **CASE NO. 06-3942**
Appeal from dismissal
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
- (4) **CASE NO. 00-2363B**
Appeal from denial of interest
Classification: Officer
Department: Department of the California Highway Patrol
- (5) **CASE NO. 08-2369**
Appeal from rejection during probation
Classification: Correctional Counselor II (Specialist)
Department: Department of Corrections and Rehabilitation

PROPOSED DECISIONS AFTER BOARD REMAND

NONE

PROPOSED DECISIONS AFTER SPB ARBITRATION

NONE

ALJ PROPOSED DECISIONS ADOPTED BY THE BOARD

The Board will vote to grant or deny a petition for rehearing filed by one or both parties, regarding a case already decided by the Board.

E. PETITIONS FOR REHEARING

- (1) **CASE NO. 08-0549P**
Appeal from non-punitive termination
Classification: Teacher, YC
Department: Department of Corrections and Rehabilitation
- (2) **CASE NO. 08-5008NP**
Appeal for a merit issue complaint
Classification: Nurse Practitioner
Department: Department of Corrections and Rehabilitation
- (3) **CASE NO. 08-0548EP**
Appeal for a whistleblower retaliation complaint
Classification: Field Examiner I, (ALRB)
Department: Agricultural Labor Relations Board
- (4) **CASE NO. 08-3025EP**
Appeal for a whistleblower retaliation complaint
Classification: Staff Services Analyst (General)
Department: Department of Corrections and Rehabilitation

- (5) **CASE NO. 07-0041P**
Appeal from rejection during probation
Classification: Registered Nurse, CF
Department: Department of Corrections and Rehabilitation
- (6) **CASE NO. 05-3491P**
Appeal from five percent reduction in salary for six months
Classification: Disability Evaluation Analyst II
Department: Department of Social Services
- (7) **CASE NO. 06-1744P**
Appeal from demotion
Classification: Disability Evaluation Analyst II
Department: Department of Social Services
- (8) **CASE NO. 07-1884P**
Appeal from six month suspension
Classification: Fish and Game Warden
Department: Department of Fish and Game

F. PENDING BOARD REVIEW

These cases are pending preparation of transcripts, briefs, or the setting of oral argument before the Board.

- (1) **CASE NO. 04-2605A, CASE NO. 04-2614A, CASE NO. 04-2606A, CASE NO. 04-2607A, CASE NO. 04-2608A, CASE NO. 04-2611A**
Appeals from dismissal.
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Proposed decision rejected January 14, 2009.
Pending transcripts.
- (2) **CASE NO. 07-3421PA**
Appeal from dismissal
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Petition for rehearing granted October 21, 2008.
Transcript prepared.
Oral argument set for February 11, 2009.
Oral argument continued.
- (3) **CASE NO. 07-3302A**
Appeal from dismissal
Classification: Custodian
Department: Department of General Services
Proposed decision rejected December 16, 2009.
Transcripts prepared.

- (4) **CASE NOS. 05-4338EA & 05-4339A**
Appeal from denial of reasonable accommodation and constructive medical termination
Classification: Registered Nurse
Department: Department of Corrections and Rehabilitation
Proposed decision rejected September 23, 2008.
Transcripts prepared.
Oral argument set for December 2, 2008, San Francisco.
Oral argument continued.
Oral argument set for February 11, 2009.
Oral argument continued.
- (5) **CASE NO. 07-1920A**
Appeal from constructive medical separation and for benefits pursuant to Government Code §19253.5
Classification: Parole Agent I
Department: Department of Corrections and Rehabilitation
Proposed decision rejected January 14, 2009.
Pending transcripts.
- (6) **CASE NO. 06-3735A**
Appeal from demotion
Classification: Patrol Lieutenant Supervisor
Department: Department of Fish and Game
Decision rejected January 14, 2009.
Pending transcripts.
- (7) **CASE NO. 08-0440PA**
Appeal from dismissal
Classification: Correctional Sergeant
Department: Department of Corrections and Rehabilitation
Petition for rehearing granted October 21, 2008.
Transcript prepared.
- (8) **CASE NO. 07-3822PA**
Appeal from medical demotion
Classification: Psychiatric Technician (Safety)
Department: Department of Mental Health
Petition for rehearing granted January 14, 2009.
Pending transcripts.
- (9) **CASE NO. 07-1749PA**
Appeal from automatic resignation
Classification: Youth Correctional Officer (Permanent-Intermittent)
Department: Department of Corrections and Rehabilitation
Petition for rehearing granted October 21, 2008.

Transcript prepared.
Oral argument set for February 11, 2009.
Oral argument continued.

- (10) **CASE NO. 07-0996PA**
Appeal from dismissal
Classification: Physician & Surgeon, CF
Department: Department of Corrections and Rehabilitation
Petition for rehearing granted January 27, 2009.
Pending transcripts.
- (11) **CASE NO. 07-3440A**
Appeal from 10 percent reduction in salary for 13 months
Classification: Correctional Lieutenant
Department: Department of Corrections and Rehabilitation
Proposed decision rejected January 14, 2009.
Pending transcripts.
- (12) **CASE NO. 06-2882A**
Appeal from dismissal
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
Proposed decision rejected January 14, 2009.
Pending transcripts.
- (13) **CASE NO. 07-3873PA**
Appeal from dismissal
Classification: Correctional Lieutenant
Department: Department of Corrections and Rehabilitation
Petition for rehearing granted October 21, 2008.
Transcript prepared.
Oral argument set for February 11, 2009
Oral argument continued.
- (14) **CASE NO. 05-3443PA**
Appeal from dismissal
Classification: Correctional Lieutenant
Department: Department of Corrections and Rehabilitation
Petition for rehearing granted January 27, 2009.
Pending transcripts.

20. **NON-EVIDENTIARY CASES**

A. **WITHHOLD APPEALS**

Cases heard by a Staff Hearing Officer, a managerial staff member of the State Personnel Board or investigated by Appeals Division staff. The Board will be presented recommendations by a Staff Hearing Officer or Appeals Division staff for final decision on each appeal.

WITHHOLD FROM CERTIFICATION
CASES NOT HEARD BY A STAFF HEARING OFFICER

- (1) **CASE NO. 06-4432N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; gang affiliation and negative law enforcement contacts.
- (2) **CASE NO. 07-5280N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; DUI conviction within five years of application.
- (3) **CASE NO. 07-3547N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; negative driving history with disregard for established laws.
- (4) **CASE NO. 07-6428N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; negative employment history and termination from employment within one year of applying to the CDCR.
- (5) **CASE NO. 07-5289N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; omitting pertinent information.
- (6) **CASE NO. 07-4682N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; omitting pertinent information.

- (7) **CASE NO. 07-3943N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; omitted pertinent information and negative law enforcement contacts.
- (8) **CASE NO. 08-1198N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; omitting pertinent information, furnishing inaccurate information and negative employment history.
- (9) **CASE NO. 08-1309N**
Classification: Office Assistant (Typing)
Department: California Highway Patrol (CHP)
Issue: Suitability; negative law enforcement contacts.
- (10) **CASE NO. 08-1415N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; fraud.
- (11) **CASE NO. 07-5305N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; firearms prohibition and negative law enforcement contacts.
- (12) **CASE NO. 08-0994N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; omitting pertinent information.
- (13) **CASE NO. 08-0798N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; pending criminal prosecution and omitting pertinent information.

- (14) CASE NO. 08-0924N**
Classification: Hospital Police Officer
Department: Department of Mental Health (DMH)
Issue: Suitability; negative employment history.
- (15) CASE NO. 08-1606N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; omitting pertinent information.
- (16) CASE NO. 08-4243N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; omitting pertinent information.
- (17) CASE NO. 08-1035N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; omitting pertinent information.
- (18) CASE NO. 08-1031N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; gang association.
- (19) CASE NO. 07- 6450N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; felony conviction.
- (20) CASE NO. 07-6224N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation
Issue: Suitability; negative law enforcement contacts, omitting pertinent information and negative employment history.

(21) CASE NO. 07-2820N

Classification: Correctional Officer

Department: California Department of Corrections and Rehabilitation

Issue: Suitability; DUI and BUI/Wet Reckless conviction within ten years of application.

(22) CASE NO. 08-1150N

Classification: Correctional Officer

Department: California Department of Corrections and Rehabilitation

Issue: Suitability; negative driving history and omitting pertinent information.

B. MEDICAL AND PSYCHOLOGICAL SCREENING APPEALS

Cases heard by a Staff Hearing Panel comprised of a managerial staff member of the State Personnel Board and a medical professional. The Board will be presented recommendations by a Hearing Panel on each appeal.

CASES HEARD BY A STAFF HEARING OFFICER

(1) CASE NO. 08-1484N

Classification: Cadet

Department: California Highway Patrol

(2) CASE NO. 07-0779N

Classification: Correctional Officer

Department: California Department of Corrections and Rehabilitation

(3) CASE NO. 07-2216N

Classification: Correctional Officer

Department: California Department of Corrections and Rehabilitation

(4) CASE NO. 06-4416N

Classification: Correctional Officer

Department: California Department of Corrections and Rehabilitation

(5) CASE NO. 07-0637N

Classification: Cadet

Department: California Highway Patrol

- (6) **CASE NO. 07-0764N**
Classification: Correctional Officer
Department: California Department of Corrections and Rehabilitation

DISMISSED CASES

- (1) **CASE NO. 07-3009N**
Classification: Cadet
Department: California Highway Patrol

**C. EXAMINATION APPEALS, MINIMUM QUALIFICATIONS, MERIT
ISSUE COMPLAINTS**

Cases heard by a Staff Hearing Officer, a managerial staff member of the State Personnel Board or investigated by Appeals Division staff. The Board will be presented recommendations by a Staff Hearing Officer or Appeals Division staff for final decision on each appeal.

NONE

**D. RULE 211 APPEALS, RULE 212 OUT OF CLASS APPEALS,
VOIDED APPOINTMENT APPEALS**

Cases heard by a Staff Hearing Officer, or a managerial staff member of the State Personnel Board. The Board will be presented recommendations by a Staff Hearing Officer for final decision on each appeal.

RULE 211

NONE

RULE 212

NONE

VOIDED APPOINTMENT

- (1) **CASE NO. 07-0448N**
Department: California Highway Patrol
Classification: Associate Programmer Analyst (Spec)
Taken under submission on January 27, 2009.
- (2) **CASE NO. 07-0447N**
Department: California Highway Patrol
Classification: Associate Programmer Analyst
Taken under submission on January 27, 2009.

E. REQUEST TO FILE CHARGES CASES, PETITION FOR REHEARING

Investigated by Appeals Division staff. The Board will be presented recommendations by Appeals Division staff for final decision on each request.

REQUEST TO FILE CHARGES CASES

NONE

21. NON-HEARING AGENDA

The following proposals are made to the State Personnel Board by either the Board staff or Department of Personnel Administration staff. It is anticipated that the Board will act on these proposals without a hearing. Anyone with concerns or opposition to any of these proposals should submit a written notice to the Executive Officer clearly stating the nature of the concern or opposition. Such notice should explain how the issue in dispute is a merit employment matter within the Board's scope of authority as set forth in the State Civil Service Act (Government Code section 18500 et seq.) and Article VII of the California Constitution. Matters within the Board's scope of authority include, but are not limited to, personnel selection, employee status, discrimination and affirmative action. Matters outside the Board's scope of authority include, but are not limited to, compensation, employee benefits, position allocation, and organization structure. Such notice must be received not later than close of business on the Wednesday before the Board meeting at which the proposal is scheduled. Such notice from an exclusive bargaining representative will not be entertained after this deadline, provided the representative has received advance notice of the classification proposal pursuant to the applicable memorandum of understanding. In investigating matters outlined above, the Executive Officer shall act as the Board's authorized representative and recommend that the Board either act on the proposals as submitted without a hearing or schedule the items for a hearing, including a staff recommendation on resolution of the merit issues in dispute.

A. BOARD ITEMS PRESENTED BY STATE PERSONNEL BOARD OR DEPARTMENT OF PERSONNEL ADMINISTRATION TO ESTABLISH, REVISE OR ABOLISH CLASSIFICATIONS, ALTERNATE RANGE CRITERIA, ETC.

NONE

B. ABOLISHMENT OF CLASSES THAT HAVE HAD NO INCUMBENTS FOR MORE THAN TWO YEARS. DEPARTMENTS THAT UTILIZE THE CLASS AS WELL AS THE APPROPRIATE UNION HAVE NO OBJECTION TO THE ABOLISHMENT OF THESE CLASSES.

THE DEPARTMENT OF PERSONNEL ADMINISTRATION AND STATE PERSONNEL BOARD proposes to abolish the following unused classifications, which have been vacant for more than twenty-four months. Departments that utilize the class as well as the appropriate union have no objection to the abolishment of these classes. When classes are proposed to be abolished which are part of a class series, and other classes within the series will continue to be used, the class specification is included in the board item.

NONE

C. BACKDATE OF APPOINTMENTS

State Personnel Board staff proposes the adoption of the following matters in which departments have requested an employee be appointed retroactively to a position. Staff has reviewed the following requests and has advised the Board of recommended action.

NONE

22. CAREER EXECUTIVE ASSIGNMENT (CEA) CATEGORY ACTIVITY

This section of the Agenda serves to inform interested individuals and departments of proposed and approved CEA position actions. The first section lists position actions that have been proposed and are currently under consideration. Any parties having concerns with the merits of a proposed CEA position action should submit their concerns in writing to the Classification and Compensation Division of the Department of Personnel Administration, the Consulting Services Division of the State Personnel Board, and the department proposing the action. To assure adequate time to consider objections to a CEA position action, issues should be presented immediately upon receipt of the State Personnel Board Agenda in which the proposed position action is noticed as being under consideration, and generally no later than a week to ten days after its publication. In cases where a merit issue has been raised regarding a proposed CEA position action and the dispute cannot be resolved, a hearing before the five-member Board may be scheduled. If no merit issues are raised regarding a proposed CEA position action, and the State Personnel Board approves it, the action becomes effective without further action by the Board. The second section of this portion of the Agenda reports those position actions that have been approved. They are effective as of the date they were approved by the Executive Officer of the State Personnel Board.

A. REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS CURRENTLY UNDER CONSIDERATION

(1) DEPUTY EXECUTIVE DIRECTOR

The California Debt & Investment Advisory Commission proposes revision to the existing CEA allocation for the above position. The proposal will redirect the CEA position from Director of Policy Research to the Deputy Executive Director. The revision will accommodate recent staff expansions, commission changes and the evolution of the municipal finance market.

(2) POLICY ADVISOR

The Department of Water Resources proposes to allocate the above position to the CEA category. The Policy Advisor will provide critical support to the Director and Chief Deputy Director for various aspects of policy development and implementation, recommend changes to existing policies based on key issues, and research and draft Department policy, memoranda and other documents for special projects related to water, flood, climate change, and energy issues.

(3) SENIOR VICE PRESIDENT OF HUMAN RESOURCES AND ORGANIZATIONAL DEVELOPMENT

The State Compensation Insurance Fund proposes to allocate the above position to the CEA category. This position will be the State Fund's chief policy maker in the areas of human resources operations, labor relations, training, equal employment opportunity, employee assistance, organizational development, and strategic management (planning).

B. EXECUTIVE OFFICER DECISIONS REGARDING REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS

(1) DEPUTY DIRECTOR, GEOSPATIAL INFORMATION OFFICER

The Office of the State Chief Information Officer's request to allocate the above position to the CEA category was approved January 15, 2009.

(2) SENIOR VICE PRESIDENT OF INTERNAL AFFAIRS

The State Compensation Insurance Fund's request to allocate the above position to the CEA category was approved January 15, 2009.

(3) CHIEF ADMINISTRATIVE LAW JUDGE, APPELLATE OPERATIONS

The California Unemployment Insurance Appeals Board's request to allocate the above position to the CEA category was approved January 15, 2009.

(4) GENERAL COUNSEL

The Department of Managed Health Care's request to allocate the above position to the CEA category was approved January 15, 2009.

(5) OPERATIONS CHIEF, LOCAL GOVERNMENT FISCAL AFFAIRS

The Office of the State Controller's request to allocate the above position to the CEA category was approved January 15, 2009.

(6) BUREAU CHIEF, PROGRAM MANAGEMENT ANALYSIS BUREAU

The Office of the State Controller's request to allocate the above position to the CEA category was approved January 15, 2009.

(7) BUREAU CHIEF, PERSONNEL/PAYROLL OPERATIONS

The Office of the State Controller's request to allocate the above position to the CEA category was approved January 15, 2009.

(8) CHIEF PROGRAMMING OFFICER

The California Transportation Commission's request to abolish the above existing CEA allocation was approved January 15, 2009.

(9) CHIEF DEPUTY DIRECTOR, POLICY & PROGRAMMING

The California Transportation Commission's request to combine the duties and responsibilities of the Chief Deputy Director with the Chief Delivery Officer (both CEAs) was approved January 15, 2009.

(10) ASSOCIATE DIRECTOR, OFFICE OF BUSINESS SERVICES

The Department of Corrections and Rehabilitation's request to allocate the above position to the CEA Category was approved January 15, 2009.

ADJOURNMENT